



## Data Stewardship: Institutional role and national collaboration

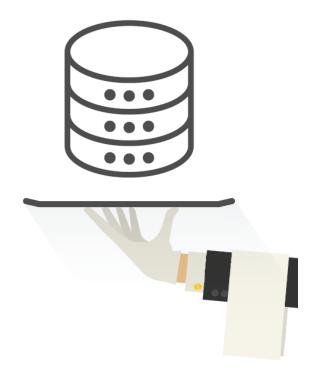


Image from Wildgaard et al. (2020), p. 6

Rene Belsø, Danish e-Infrastructure Consortium (DeiC) (Rene.Belso@deic.dk; D 0000-0001-6912-0498)

Mareike Christina Harms Buss, Copenhagen Business School (mabu.lib@cbs.dk; D 0000-0002-1459-1345)

### Agenda

#### Introduction (MB)

#### Data Stewardship Competences

- Digital Competences: A General Perspective (RB)
- Skills4EOSC: Minimum Viable Skillset for Data Stewards (MB)
- Short Brainstorm on Competences and National Collaboration (all)

#### Organising National Collaboration on Competences

- Possible Organisational Models (RB)
- Discussion of Organisational Models (MB)

Round-up (MB)

## Introduction

## Relations

Inside & outside Skills4EOSC Consortium

**Competencies** 

People

**Institutions** 

Skills4EOSC Minimum Viable Skillset Catalogue



possessed by

run

affiliated to



builton

First toolset delivered in April 2024



Support the delivery of

Operational Tools



Services



Support the delivery of



FAIR by design Methodology for learning material

Resources

**Under definition** 









## Competence Centres



## Opinion paper on EOSC FAIR data literacy

By the EOSC Steering Board expert group (E03756)

Independent Expert Report

meosc

Strategic Research and Innovation Agenda (SRIA)

of the European Open Science Cloud (EOSC)

Version 1.1 - 1 November 2022

#### တeosc

#### **EOSC Multi-Annual Roadmap 2025-27**

Karel Luyben President EOSC Association

EOSC Symposium 2023, Madrid

#### ∞eosc Compilation of national priorities (2025-2027)

- Aligning European curricula for data stewardship;
- Establishing cost of data management as eligible;
- Leveraging national Competence Centres;

#### ∞eosc Compilation of institutional priorities (2025-2027)

- Offering core Open Science, FAIR and CARE training to researchers and research support units
- Ensuring research support staff to have the required data stewardship skills;
- Engaging in competence centres and networks for data stewards, research software engineers, semantic artifact curators and Open Science communities to share practises;

# Digital Competences: A General Perspective



#### **Strategic Rationale and Drivers**

- Background for increased focus on competence and national competence centres
- **1. EOSC** and the increased focus on competence centres (CC) for the FAIR Data Management/ Open Science area. For example, the latest draft of the EOSC Multi-Annual Roadmap explicitly mentions the Skills4EOSC project in relation to the gathering of national CCs.

#### Extract:

#### **1.2** National level priorities

Building competence centres is key to knowledge transfer on Open Science and FAIR in the EOSC context. While the structure, operational mode and organisation of Competence Centres may vary very widely, they are usually associated with excellence, training, interdisciplinarity, standardisation and a collaborative approach that ensures harmonisation and alignment at European level.

Leverage existing **national Competence Centres**, such as those run by **Skills4EOSC** and the Dutch Digital Competence Centres, and strengthen their participation in coordination networks.

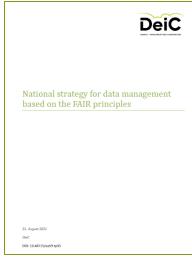


#### **Strategic Rationale and Drivers**

- Background for increased focus on competence and national competence centres
- 2. The National FAIR strategy and the implementation follow-up mandate from the Danish Agency for Higher Education and Science explicitly mentions a national CC.

#### Extract:

- 11. To what extent is there interest in developing and offering the research support function jointly at national level? E.g. under a centralized or decentralized *National Competence Centre*.
- 12. Are the research institutions interested in national coordination of training (not research support) within FAIR research data management? Can a possible national collaboration aim at division of labour, specialization and joint national provision of educational offers e.g. in the form of a **Competence Centre** under the auspices of DeiC? There is regarding teaching at all levels, from bachelor's to continuing education for scientific staff.





#### **Strategic Rationale and Drivers**

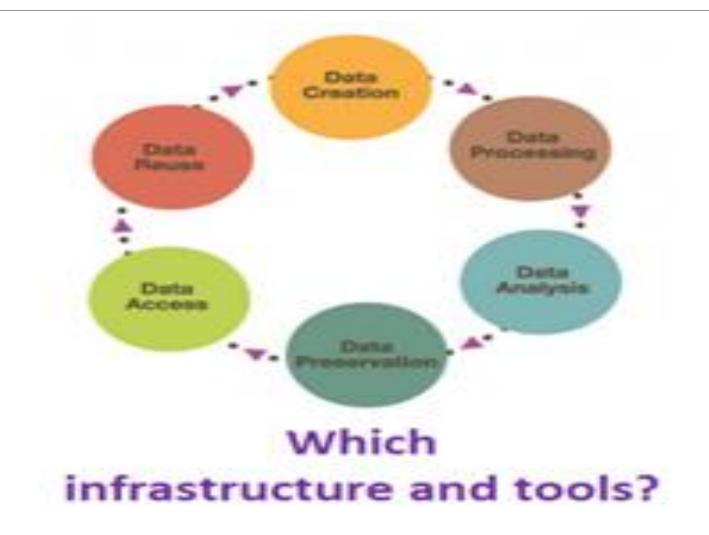
- > Background for increased focus on competence and national competence centres
- 3. The **EuroHPC** competence centre, <u>EuroCC</u> (European network of 33 national High-Performance Computing (HPC) competence centres), and its <u>national nodes</u>, seem in many ways to be:
  - duplicated for the FAIR Data Management (DM) area or
  - expanded to swallow up the DM competence area

#### Extract:

The competence centres will coordinate HPC expertise at national level and ease access to European HPC opportunities for research and scientific users...



## **Competence – Which?**



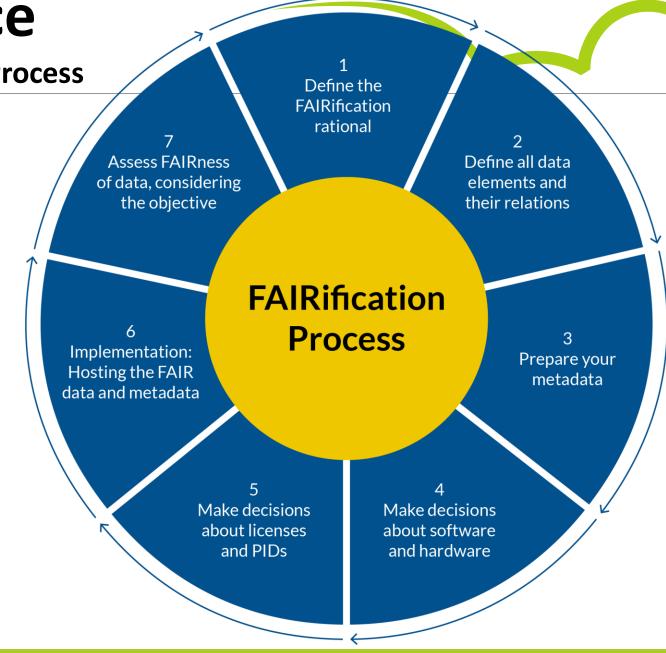


Competence

- whole FAIRification Process

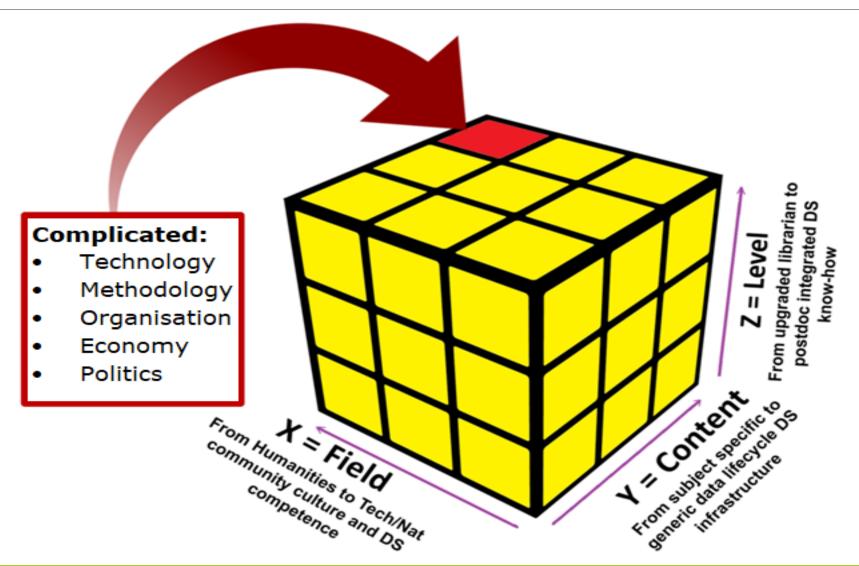
#### Which competence?

- So much more to be done
- So many more FAIR-enabling resources are needed
- So much is yet to be discussed, formulised, organised, professionalised, and financed
- A lot of FAIR enabling tools exist, mostly of a domain-specific origin
- We have little to no overview...



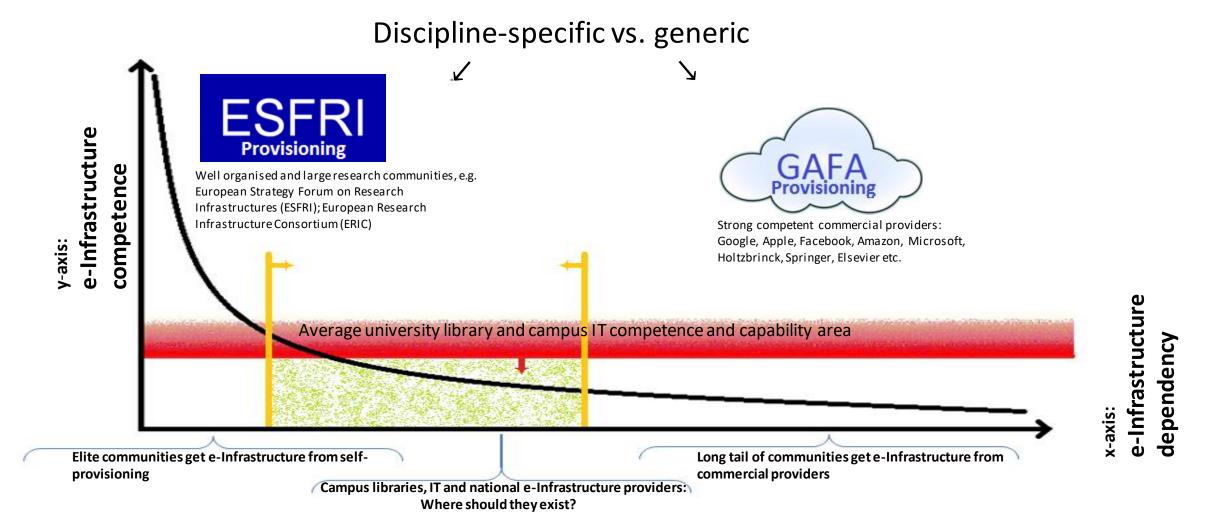


## DeiC Data Management Company DeiC Data Stewardship (DS) **Data Management Competence &**





# The evolving e-infrastructure landscape: Who will have the competence?



# Skills4EOSC: Minimum Viable Skillset for Data Stewards

## Skills4EOSC: Skills for the European Open Science Commons



44 participants, 18 countries



"Key doers" in Open Science in their country/region/domain



2 ESFRI research infrastructures



7 millions €, co-funded by European Union and UK Research and **Innovation** 











## Objective

Skills4EOSC's core objective is to advance
Open Science (OS) skills by unifying the
current training landscape, closing the three
gaps identified in the EOSC Strategic Research
and Innovation Agenda (SRIA) in relation to
OS competences:

- lack of Open Science and data expertise,
- lack of a clear definition of data
   professional profiles and corresponding career paths, and
- fragmentation of training resources.



Lazzeri, Emma. (2022, December 21). Skills4EOSC induction. Zenodo. https://doi.org/10.5281/zenodo.747058









# Key Concepts

- Competence Centre
- Competence Centre Network
- Minimum Viable Skillset
- Training of Trainers
- Master trainer
- Professional Networks
- User Support Network
- Co-Creation



# Key Concepts

- Competence Centre
- Competence Centre Network
- Minimum Viable Skillset

Training of Trainers

Master trainer

**Professional Networks** 

**User Support Network** 

**Co-Creation** 



Lazzeri, Emma. (2023, May 3). Skills 4EOSC: Skills for the European Open Science Commons. EOSC-A Taskforce on Upskilling Countrie Engage in the EOSC. Zenodo. https://doi.org/10.5281/zenodo.7890392

## Relations

Inside & outside Skills4EOSC Consortium

Competencies

People

**Institutions** 

Skills4EOSC Minimum **Viable Skillset** Catalogue



possessed by

run

affiliated to



builton

First toolset delivered in April 2024



Support the delivery of

**Operational** Tools



**Services** 



Support the delivery of



FAIR by design Methodology for learning material

**Resources** 

**Under definition** 











## Minimum Viable Skillset - MVS

- The MVS draw on established competences frameworks and resources defining the Open Science (OS) mission, activities, or outcomes expected of relevant roles
- MVS profile each role as an aid to developing new curricula, career paths and courses
- A simple MVS format is proposed to articulate key skills and competences that enable researchers, professionals, and stakeholders to fulfil the OS expectations of the EOSC









## Data Stewards: Mission & outcomes

*Open Science mission:* Data Stewards work with stakeholders to establish, govern and maintain processes. These include collecting research data, making it usable for research objectives, facilitating its transformation into research outputs, assist in their quality assurance, and support informed decision-making on their FAIRness and openness for reuse, according to ethical, legal and social expectations.

- Relevance of Open Science dimensions (1-Low to 3-High): Technology: 3, Interpersonal: 2, Domain: 2, Communication: 1; Leadership: 1
- Organisational context: Research Performing Organisations, Research Infrastructures, Service Providers, Competence Centres.
- Related <u>EOSC</u> learning paths: service and resource consumers and providers

#### Contributes to which Open Science outcomes?

- Research data and related digital objects are effectively managed to ensure their suitability for curating, sharing, and reuse, and potential impacts
  towards advancement of research methods appropriate to the discipline(s). Digital research objects are made as FAIR and open as possible, and as
  closed as necessary.
- Opportunities are identified for creating or connecting with professional Open Science networks at institutional, cross-institutional, regional, national, or international levels.
- Relevant competence centres with a FAIR data and Open Science support role are utilised effectively according to local needs and policies.
- Open Science skills and practices are facilitated and enhanced using, where appropriate, EOSC resources and services, including any relevant Open Educational Resources.

Whyte et al. (2023)









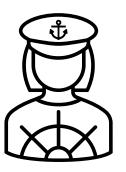


## Coordinator Data Steward

#### Coordinator Data Steward

Provides a 'centralised knowledge and communication hub' for researchers. Advises and trains on policy, guidelines, data management plans, institutional infrastructure and tools. These may include software code, and its development as a FAIR and open resource.

Associated function titles: Data Steward, Data Librarian, Research Data Management Specialist, Research Data Management Consultant, Research Data Coordinator. Reproducibility Librarian.



#### Main activities

- Contributes to policy development and community governance
- Develops institutional guidance on cross-domain principles for DM planning
- Advises on metadata standards and documentation for archiving
- Understands research stakeholder needs
- Analyses trends
- Engages in advocacy
- Develops and delivers training
- Maintains networks of research data support staff









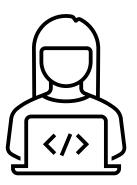


## Embedded Data Steward

#### **Embedded Data Steward**

Serves research teams, faculties, departments, sections of organisations directly involved in producing research outputs. Helps embed FAIR and CARE principles in research practices, meeting needs of researchers as they arise, and working with others to ensure the long-term **preservation** and reusability of research outputs. These may include software code, and its development as a FAIR and open resource.

Associated function titles: Data Steward, Data Manager, Data Curator, Research Data Manager



#### Main activities

- Develops DMP templates for research teams and helps writing DMPs
- Implements good data practice locally
- Advises on disciplinary standards and relevant community practices
- Advises on technical support for researchers
- Supports researchers on legal and regulatory compliance
- Identifies gaps and takes action to ensure ethical research conduct
- Develops and delivers training
- Maintains networks of research data support staff







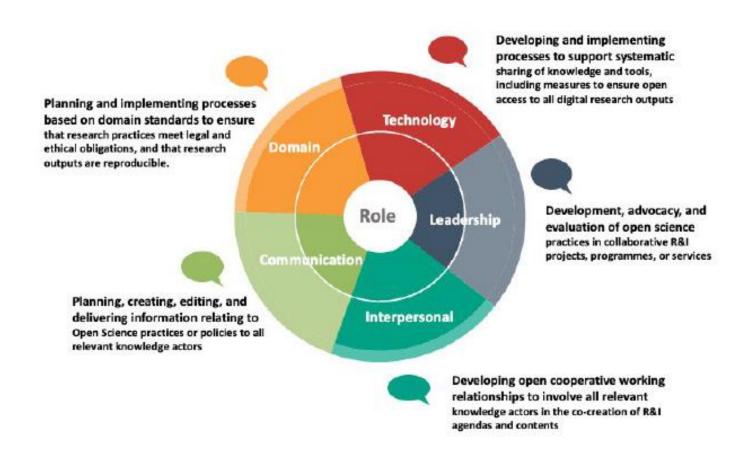




### MVS Summary for Data Stewards

Essential skills and competences in five domains:

- **Technology**: Data policy, Data curation, Preservation, ...
- **Domain:** Domain knowledge to contextualise data handling, ...
- **Interpersonal**: Mentoring, teaching, training, ...
- **Communication**: Advocacy, dissemination, ...
- **Leadership**: Data governance, community governance, ...



Whyte et al. (2023)



Skiiis

4 eosc



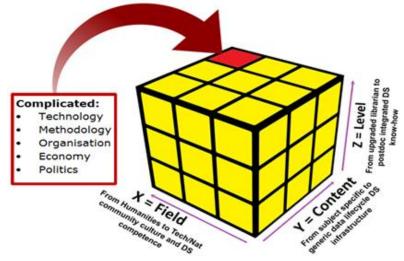


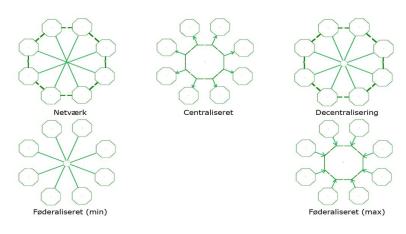


# Brainstorm on Competences and National Collaboration

Brainstorm on Competences and National Collaboration

- 1) What are the most relevant data stewardship competences? And how can they be developed?
- 2) Which competence development efforts could benefit from national coordination, e. g. to ensure enough "critical mass"?
- 3) How could a national coordination of competence development efforts look like (funding, organization, management)?
- 4) How to distribute competence development efforts between the institutions and a national competence center (DK-CC)?





## Possible Organisational Models

## **DeiC** Framework Conditions

> EOSC & the National Competence Centres (CC)

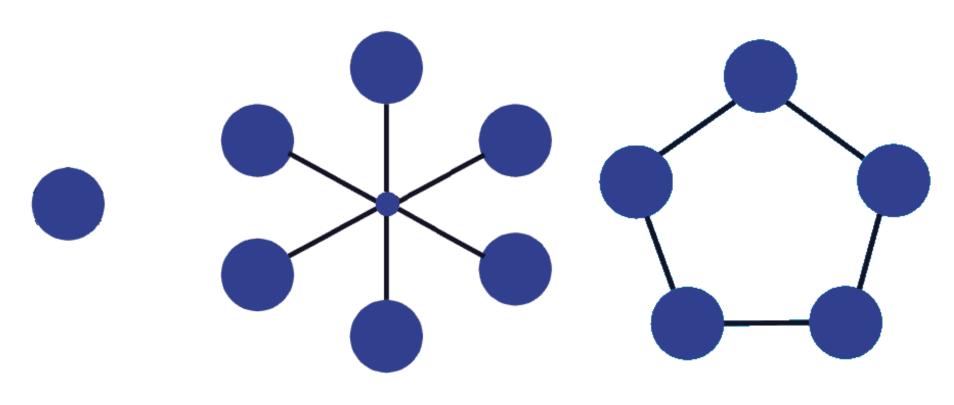
- Critical mass of competence
- One CC in every country
- Cofounded by EU & MS
- All CC federated at EU level







Organising national CCs – Many possibilities



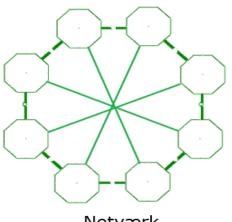
**Centralised** 

**Decentralised** 

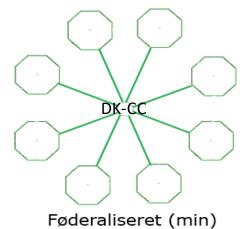
**Networked** 



### National Competence Centres

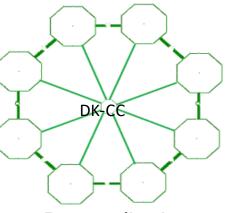


Netværk

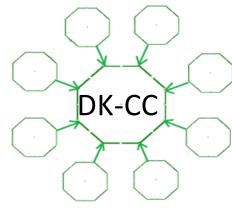


DK-CC

Centraliseret



Decentralisering



Føderaliseret (max)



## Applying Data Stewards: Reflections from the world of HPC

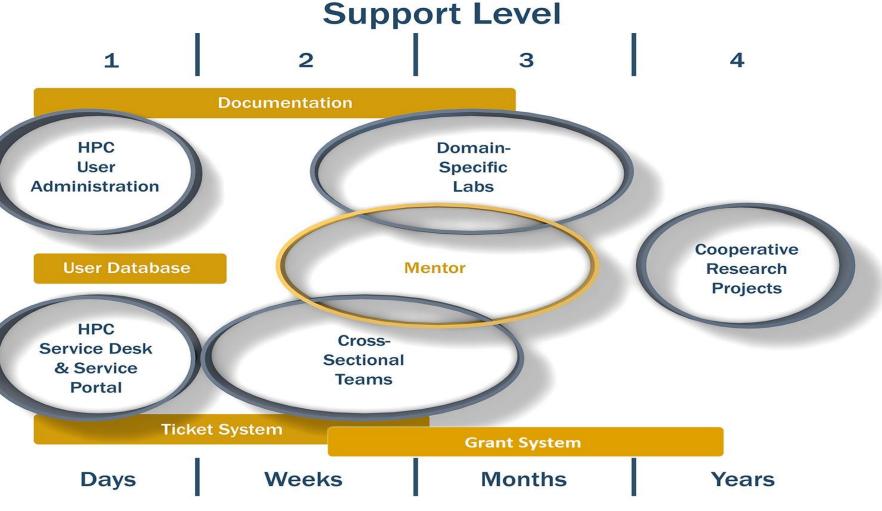
Training, education, assistance

VS.

Integration into research process/team

#### Increased:

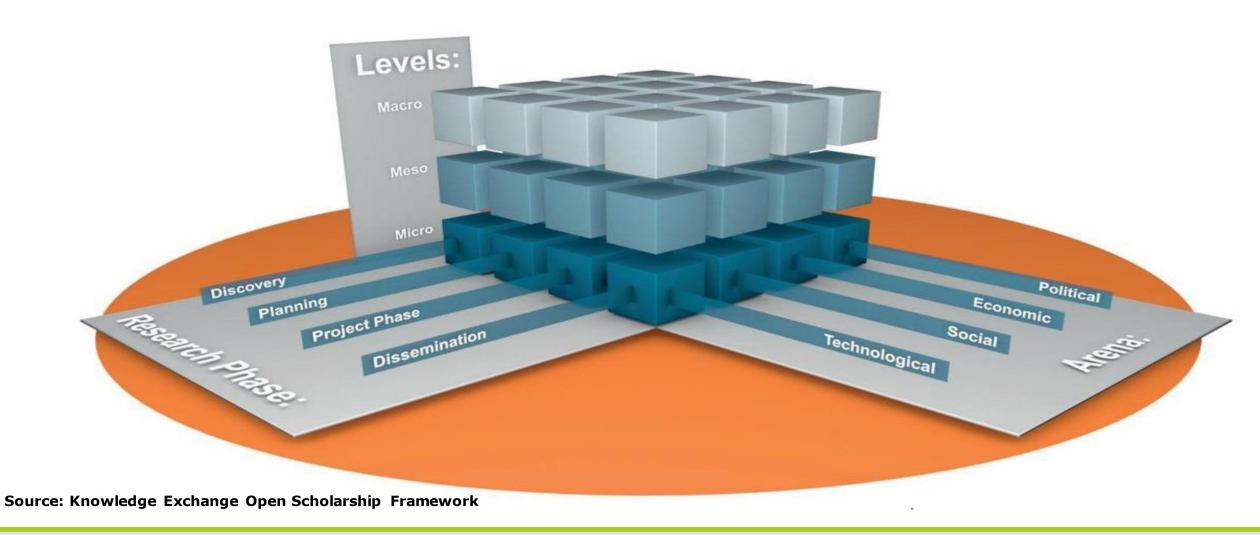
- Professionalisation
- Specialisation
- Scaling
- Organisation
- Funding



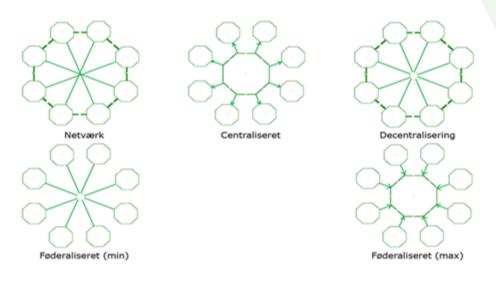
**Source: Gauss Centre for Supercomputing** 



## **Deic** Challenges in the process of establishing DK-CC



# Discussion of Organisational Models



#### Discussion

- How could a national coordination of competence development efforts look like (funding, organization, management)?
- How to distribute competence development efforts between the institutions and a national competence center (DK-CC)?

## Skills4EOSC Competence Centre

Skills4EOSC CC represent a single point of reference in a specific Country/Region/Theme to find key competencies to enable the practice of Open Science with adequate knowledge of standards, applications and tools and best practices for delivering, managing, re-using, sharing and analysing FAIR data, as well as other digital research objects.

**Competences** 



People and Institutions



Services



**Resources** 



Operational Tools



Lazzeri, Emma. (2023, May 3). Skills4EOSC: Skills for the European Open Science Commons. EOSC-A Taskforce on Upskilling Countries to Engage in the EOSC. Zenodo. DOI:10.5281/zenodo.7890392











# What do Competence Centres do?

open science fair research output

**Skills4EOSC CC** are dedicated to knowledge organization and transfer in the Open Science, FAIR research output management and EOSC context.

They are associated with excellence, advice, training and knowledge transfer, and a collaborative approach of different institutions or departments.

knowledge training advice collaboration

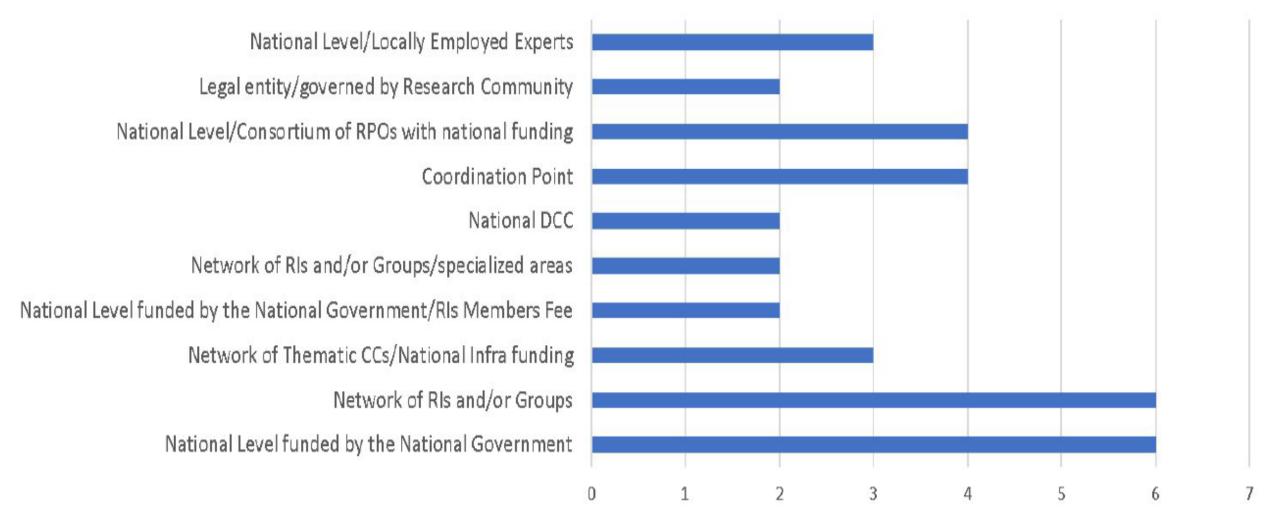
Lazzeri, Emma. (2023, May 3). Skills4EOSC: Skills for the European Open Science Commons. EOSC-A Taskforce on Upskilling Countries to Engage in the EOSC. Zenodo. DOI:10.5281/zenodo.7890392







## How do you see the CC to be organised and governed at national/regional level?



Community feedback from Skills4EOSC internal Workshop on Competence Centers (July 2023), see Berberi (2023)





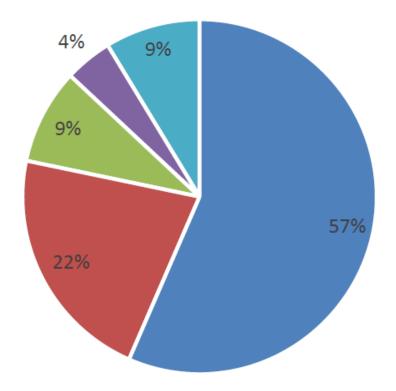








#### How do you think the CC should interact with other local initiatives, CCs or organisations?



- National/Regional Coordination and Collaboration Forum
   Organization of Conferences and Workshops/Dissemination
- Identify competences/skills/gaps of the National CC
- Local Representatives Coordination
- Manage Local Institutions Needs/Requirements

Community feedback from Skills4EOSC internal Workshop on Competence Centers (July 2023), see Berberi (2023)





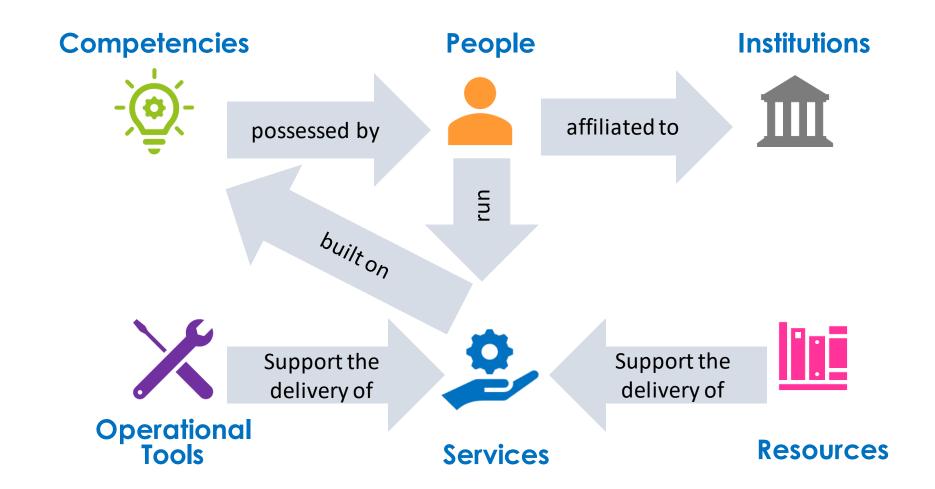








## Relations













# Round-up

### Key take-aways

- We have to address the question of FAIR data stewardship locally and nationally

   by taking into account international developments.
- CC-DK can benefit all universities and all disciplines.
- We will draft a short memo on the basis of the discussion today, send it around for community feedback and present the results to DeiC's DM Advisory Forum, the National RDM Network, and FAIR Working Group D "Competences".



### References

- Berberi, Lisana (2023). *D7.1 Report on CCs landscape and user support activities* (2.0). Zenodo. <a href="https://doi.org/10.5281/zenodo.8305716">https://doi.org/10.5281/zenodo.8305716</a>
- Lazzeri, Emma (2022, September 21). *Skills4EOSC Vision and Objectives*. Skills4EOSC Kickoff Meeting, Pisa, Italy. Zenodo. <a href="https://doi.org/10.5281/zenodo.7113503">https://doi.org/10.5281/zenodo.7113503</a>
- Lazzeri, Emma (2022, December 21). Skills4EOSC induction. Zenodo. https://doi.org/10.5281/zenodo.7470587
- Lazzeri, Emma. (2023, May 3). Skills 4EOSC: Skills for the European Open Science Commons. EOSC-A Taskforce on Upskilling Countries to Engage in the EOSC. Zenodo. https://doi.org/10.5281/zenodo.7890392
- Lazzeri, Emma (2023, September 22). *Skills4EOSC: Contribution to the path forward*. EOSC Symposium 2023, Madrid, Spain. Zenodo. <a href="https://doi.org/10.5281/zenodo.8364272">https://doi.org/10.5281/zenodo.8364272</a>
- Whyte, Angus et al. (2023). *D2.1 Catalogue of Open Science Career Profiles Minimum Viable Skillsets* (v1.2). Zenodo. <a href="https://doi.org/10.5281/zenodo.8101903">https://doi.org/10.5281/zenodo.8101903</a>
- Wildgaard, Lorna et al. (2020). *National Coordination of Data Steward Education in Denmark:* Final report to the National Forum for Research Data Management (DM Forum) (Version 1). Zenodo. <a href="https://doi.org/10.5281/zenodo.3609516">https://doi.org/10.5281/zenodo.3609516</a>